

# Social activities abroad

## MAYA DIMKOVICH

Physics teacher  
at Posavski Partizani  
elementary school



## KURDISTAN

The Company supported events dedicated to Remembrance Day for victims of the chemical attack on the city of Halabja, provided assistance in organising a youth creativity festival in Darbandikhan and carried out a number of campaigns to landscape urban areas.

## SERBIA

Gazprom Neft provided support for Serbia's biggest classical music festival "Bolshoy" for the third time. The initiator was is filmmaker Emir Kusturica. Young talent from the Russian regions where the Company operates (Omsk, Tomsk, Muravlenko, Noyabrsk, Orenburg and Khanty-Mansiysk) took part in the competition programme for the first time.

Jointly with NIS and the Djokovic Foundation, the Company funded the construction of ten physical and chemical laboratories at Serbian schools that were damaged as a result of flooding last year.

“The laboratory significantly alleviates the work of physics and chemistry teachers. Experiments are a practical part of learning, and children find physics to be very abstract, especially in elementary school. Thanks to the new tools that we received, they no longer have to imagine what physical laws look like since now they can see them for themselves. Children now show more interest in physics classes”.

# Corporate volunteering

Gazprom Neft has been developing the “Personal Contribution” volunteer movement since 2008. Over this time, Gazprom Neft has gone from holding one-off charity events to implementing systemic projects with maximum volunteer involvement. The Company's volunteer movement encompassed 38 Russian cities during the reporting year and included 2,633 people.

In 2015, Gazprom Neft developed and adopted the Corporate Volunteering Concept with an implementation period until 2020. The priority areas of the concept are projects in ecology and assistance to children. This list also includes sport, culture, education, science as well as assistance to the elderly and homeless. In order to determine priorities for volunteer activities, Gazprom Neft conducted a study that encompassed approximately 1,000 people. Based on the study results, the first volunteer project contest for employees was launched. A total of 40 projects that aim to solve various social problems in the regions were submitted for the contest, and 23 winning projects were implemented in Moscow, Muravlenko, Noyabrsk, Omsk, Orenburg, St Petersburg, Tomsk, Tyumen and Chelyabinsk. The Company plans to develop a special training programme for volunteers in 2016 to implement volunteer projects more effectively.

Gazprom Neft volunteers took part in 265 events in 2015 with the key activities being donation, support for orphanages and boarding schools, the clean-up of different areas as well as landscaping and beautification. Volunteers traditionally provide assistance to children at orphanages: they help them prepare for the school year, give them gifts on holidays and organise educational and creative workshops as well as sporting and festive events. The Company believes the key objective in supporting institutionalised children is to expand their opportunities for socialisation and to realise their talents.

In 2015, Gazprom Neft volunteers took part in a number of initiatives dedicated to the celebration of the seventieth anniversary of Victory Day in World War II that were held in all the regions of operation. Such initiatives included preparing festivity programmes for war veterans and retired workers in the industry, visiting war veterans at their houses and veteran homes, laying wreaths at memorials, landscaping events and special tours for institutionalised children, among other things.

The Gazprom Neft “Nearest and Dearest” mutual assistance fund is intended to provide material and organisational assistance to employees and their families in difficult situations. The Fund’s activities are based on the principle of co-financing by employees and the Company. The Fund collected approximately RUB 13 million in 2015.

The second Gazprom Neft Volunteer Forum, which brought together the Company’s most active volunteers, was held in 2015. The Forum’s objective is to exchange experience, discuss current practices in volunteer activities and provide training and skills enhancement in social project planning. The most active volunteers from the regions where the Company operates are traditionally given awards as part of the Forum.

RUB **13** mn  
collected by the “Native People”  
mutual assistance fund in 2015

### THE DYNAMICS OF THE VOLUNTEER MOVEMENT //

Indicators	2013	2014	2015
Number of campaigns	67	188	265
Number of participants	1,312	1,794	2,633

Source: Company data

### ANNA CHESANOVA

Chief Specialist of the Regional  
Development Department  
of Gazprom Neft



“ It was very touching to see how the volunteers discussed themes in preparation for the campaign. Since we live in St Petersburg, we could not skip the theme of the siege of Leningrad. And this was all based on the examples of our grandfathers and fathers. The anxiety that the volunteers felt when speaking about those difficult times was conveyed to the children. They listened with bated breath”.

### VOLUNTEER CAMPAIGNS

In 2015, the Company carried out a number of volunteer campaigns dedicated to the seventieth anniversary of victory in World War II, including the “We Remember, We are Proud!” charity event. As part of the campaign, a tour was arranged of the Marinesko Submarine Forces History Museum for children from the Kalozhitskoye and Vyborg orphanages and the Yefimovskaya boarding school. The tour focused on the feats of Russian and Soviet submarines. Following the tour, the volunteers held a talk with the children and told them about the war. Company employees read poems about events of the war, shared family stories and showed the children pictures, letters, orders and medals from their personal archives.