

Company's impact on the regions where it operates

Area of impact	Stakeholders
ECONOMIC IMPACT	
Development of the potential of Siberian regions via hydrocarbon exploration and production and the construction of production infrastructure	Government Local suppliers Local communities
Tax payments to local budgets	
Provision of fuel resources to the local economy due to the modernisation of processing assets	
Development of regional transportation infrastructure by developing product supply enterprises and expanding the filling station network	
Procurements from local suppliers	
ENVIRONMENTAL IMPACT	
Environmental protection programmes	Local communities
Participation in biodiversity preservation projects	Employees
Social investments in the activities of environmental organisations	Government
Programmes to modernise refining assets and minimise the manmade impact on the environment	
SOCIAL IMPACT	
Jobs for local residents with a stable and competitive salary and social package	Employees Local communities
Greater opportunities for the professional and career growth of employees using development programmes	Government
Contribution to the competitiveness of regions, development of their infrastructure, improvements in quality of life of local residents, expanded range of opportunities for self-realisation with the help of the "Native Towns" social investment programme and charitable activities	Students and instructors at schools, secondary and higher educational institutions

The Company's goals, priorities and objectives in its cooperation with the regions where it operates are enshrined in the Regional Policy Concept. The concept focuses on carrying out social activities to create favourable conditions for the Company's activities, improve environmental safety, minimise the manmade impact on the environment, create a comfortable social environment for the region's residents, including the Company's employees and their families, and develop cooperation with stakeholders as well as information openness and transparency.

The main tools for implementing the Company's regional policy are:

- agreements on socioeconomic cooperation with the authorities of the constituent entities of the Russian Federation and municipalities;
- its own social projects;
- targeted corporate charity;
- corporate volunteering;
- grant competitions for social initiatives among local communities and corporate volunteers.

In 2015, Gazprom Neft signed agreements with the authorities of the Yamalo-Nenets Autonomous District, Khanty-Mansi Autonomous District-Yugra, Stavropol Territory, St Petersburg and the Omsk, Orenburg and Tomsk Regions. All told, the Company concluded agreements with the governments of eleven constituent entities of the Russian Federation and 20 municipal administrations in the reporting year. Total investment by Gazprom Neft in regional development

as part of the agreements amounted to RUB 2,505.6 million. Among the projects being jointly implemented by the Company and the authorities are initiatives to build and repair social infrastructure facilities, support public associations and sports clubs, and develop other social and environmental projects. In 2015, Gazprom Neft fully met all the obligations it undertook as part of agreements.

MANAGEMENT STRUCTURE OF REGIONAL POLICY //

