



SITEMAP

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- Message from the Chairman of the Management Board
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- Geography of Operations
- Economic Performance
 - Key Results
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 - Oil Refining
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 - Sale by Product Business Units
 - Petrochemistry
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 - Innovations in Exploration and Production
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- Remuneration

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- Government Authorities
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- Internal Corporate Communications
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Remuneration and Social Support

Cooperation with Trade Unions

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Stakeholder Engagement

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Goals for 2016

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The Company and the Regions

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Goals for 2016